

umantis human resource solutions



PORR AG Revolutionizes their HR

A success story.

Employee Management by umantis AG



Applicants



Objectives



Development



Events



Succession



Knowledge



Alumni



Customers

umantis success story with PORR

umantis supports PORR's business success by providing cost-effective event management software to support their long tradition of building up new knowledge and expertise in their organisation. This drive to support continuous learning and a culture of innovation gives PORR a decisive competitive advantage. With a turnover of about 3,2 billion euros in 2008 makes PORR one of the largest construction companies in Austria.



PORR AG
Vienna, Austria
www.porr.at
Industry: Construction
number of employees: 12,000

Business Challenge

The company had managed their event management process for many years using a home-grown IT system that consisted of several different databanks. The system was not 100% automated and the data had to be manually transferred on a monthly and yearly basis. The systems were also not fully integrated resulting in slow performance and an expert-oriented process that was difficult to use. The system also was only available to users located in Austria and was not oriented towards their employees or their international operations.

- Expert-oriented, difficult to use
- Inefficient & paper-based
- Cumbersome flow of information

Why umantis?

PORR was looking for an easy-to-use solution that was backed by a company who stressed «learning by doing». With umantis, PORR found a solutions partner who worked hand-in-hand with them to find the right way to solve their problems with a simple, uncomplicated solution. The solution was quickly implemented within the company and was able to «feed the company» immediately.



«An investment in knowledge always pays the best interest.» (Benjamin Franklin)
Christian Sorko, Personnel Development Manager, PORR AG.

Business Success with umantis AG:

✔ Automated, Simplified Process

Planning, publishing and administration of courses has been simplified with umantis. Participants can now directly register for seminars via the company intranet. The approval process for both employees and their supervisors has been automated for every type and level of approvals.

✔ Employee Oriented

The online event directory allows both the trainer and employee access to relevant information, including applications to attend and the relevant approval process. A simple overview of approved courses are at their fingertips.

✔ Easier Administration

The HR Department at PORR appreciates how much easier managing their events and seminar programs are after implementing the umantis solution. Event suppliers, hotels, seminar rooms and materials can be managed directly in the software. Having a better understanding of what training is needed in the organization assists in planning what seminars are offered.

✔ Transparency

PORR management now has a clear picture of their Seminar and Event programs. Management can be certain that seminar and event conditions and evaluations are adhered to for better control and cost management.

✔ Easy to get started

With umantis, PORR was able to have a quickly implemented solution without the hassle and complications offered by other vendors.