

Press release of September 28th, 2009

Swiss federal employees are now recruited online

The Eidgenössische Personalamt, the specialist department for the Federation's personnel policies and responsible for the basic principles and instruments for the governance, the further development and the coordination of the HR management, is modernising its whole personnel recruitment process of the federal administration and will change to the future-oriented e-recruiting. Within the evaluation process in order to decide for the appropriate employee management software, umantis AG from St. Gallen succeeded against numerous international competitors.

A working world without computer systems is inconceivable. In the course of modernisation, revolution through technology doesn't fail to include the personnel branch. Numerous processes are supported by software today. The systems help HR experts to guarantee a consistent and broad assistance for applicants and employees. Therewith they are able to reduce labour costs in accordance to the current state of the economy and increase the quality at the same time.

In future, HR management will be concerned more and more by these developments. There's an evident tendency already. Lots of vacancies are only advertised on job platforms on the Internet. Many companies prefer to receive online applications and meanwhile the job search is done more and more via social networks. Vice versa, candidates have the possibility of getting information about an employer through the Internet and they can send an application at the same time.

The Eidgenössische Personalamt followed the call for modernisation and started to evaluate providers of employee management software last summer. Within a WTO tendering, recruiting systems from all over the world were evaluated according to short period of introduction, simplicity, flexibility and coverage of the Federation's heterogeneous needs. The employee management software «umantis» from St. Gallen succeeded against competitors from around the world.

«We enable applicants to hand in a comprehensive application in just a few minutes time. Our web based software offers a simple and transparent platform therefore. That way HR experts can take more time for promising dossiers and applicants get a faster and more professional feedback», explains Hermann Arnold, co-founder and CEO of umantis AG.

Infobox

umantis AG develops and implements recruiting and employee management software. The different modules support companies in finding the right employees, in deploying them target-oriented and in the employee development. Among the more than 200 international customers of umantis are the Swiss companies Axpo, Kuoni, Manor, Migros, Phonak, Raiffeisen, Ringier, PricewaterhouseCoopers as well as universities and HR consultancies. More at www.umantis.com.

Should you have any further queries, please contact:

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